



# Application For Employment

Please complete this personal data sheet. Print all information. If employed, this becomes a part of your permanent record. Nothing contained in this application is intended to require you to disclose any protected characteristics such as age, race, national origin, gender, disability, veteran status and the like. If you feel that such a disclosure is required by question asked you may elect not to answer that question.

PO Box 230 \* Black Hawk, SD 57718-0230  
605.718.7363 (phone) 605.718.7094 (fax)

Name: \_\_\_\_\_  
Last First Middle Social Security No. Date

Present Address: \_\_\_\_\_  
No. And Street City State Zip Code Telephone

Permanent Address: \_\_\_\_\_  
No. And Street City State Zip Code Telephone

Do you have relatives working for us?  yes  no If yes, who? \_\_\_\_\_ How are you related? \_\_\_\_\_

Are you age 18 or over?  yes  no Are you age 21 or over?  yes  no Have you ever filed an application with us before?  yes  no

Position desired? \_\_\_\_\_ What is your minimum wage/salary requirement? \_\_\_\_\_ Date you can start? \_\_\_\_\_

How long do you plan to work for Sprinkler Guys Inc? \_\_\_\_\_ Do you have adequate transportation to and from work?  yes  no

Do you have a valid South Dakota Drivers License?  yes  no If yes, do you have a clean driving record?  yes  no If not, please provide a list of violation

Have you ever been convicted of a felony within the last 7 years?  yes  no If yes, please provide details \_\_\_\_\_

Please circle last year of school attended. High School 1 2 3 4 5 6 7 8 9 10 11 12 College 1 2 3 4 5 6 Other \_\_\_\_\_

List any applicable training, licenses and/or experience. \_\_\_\_\_

Do you have any previous irrigation experience?  yes  no If yes, provide details \_\_\_\_\_

Do you have any previous construction experience other than irrigation?  yes  no If yes, provide details. \_\_\_\_\_

Provide the names of two(2) people not related to you, whom you have known for at least one year

#1 : \_\_\_\_\_  
Name Address Telephone

#2 : \_\_\_\_\_  
Name Address Telephone

In case of emergency notify: \_\_\_\_\_  
Name Address Telephone

## RECORD OF PRESENT AND PAST EMPLOYMENT

	LAST OR PRESENT EMPLOYER		NEXT PREVIOUS EMPLOYER		NEXT PREVIOUS EMPLOYER		NEXT PREVIOUS EMPLOYER		
	FROM	MONTH	YEAR	MONTH	YEAR	MONTH	YEAR	MONTH	YEAR
	TO	MONTH	YEAR	MONTH	YEAR	MONTH	YEAR	MONTH	YEAR
NAME OF COMPANY									
TELEPHONE #									
STREET ADDRESS									
CITY									
STATE									
POSITION YOU HELD									
DESCRIBE YOUR DUTIES									
NAME OF YOUR SUPERVISOR									
WEEKLY SALARY	INITIAL	FINAL	INITIAL	FINAL	INITIAL	FINAL	INITIAL	FINAL	
	\$	\$	\$	\$	\$	\$	\$	\$	
REASON LEAVING									
MAY WE CONTACT COMPANY?	YES <input type="radio"/>	NO <input type="radio"/>	YES <input type="radio"/>	NO <input type="radio"/>	YES <input type="radio"/>	NO <input type="radio"/>	YES <input type="radio"/>	NO <input type="radio"/>	
	If No, why: _____		If No, why: _____		If No, why: _____		If No, why: _____		

I certify that I have read and fully completed this application and that this information is true and correct. Any misrepresentation or omission of facts asked about is reason for immediate dismissal no matter when discovered by Sprinkler Guys Inc.

I understand that if employed, the employment will be "at will". That is either I or Sprinkler Guys Inc. may end the employment relationship at any time, for any reason, or for no reason. I also acknowledge that Sprinkler Guys Inc. reserves the right to amend or modify the policies in its handbook or other policies at any time, without prior notice, and agree that I am bound by these.

I authorize the references listed to give you any and all pertinent job related information they may have personal or otherwise, and release all parties from liability for any damage that may result from furnishing same to you. I understand that certain reports may be obtained regarding background, credit and/or criminal history, driving records, and education on me, and I hereby authorize Sprinkler Guys Inc. to obtain such reports.

Applicants Signature \_\_\_\_\_

Date \_\_\_\_\_